

<b>JOB DESCRIPTION</b>			
<b>HEAD OF JUDICIARY- INTERNATIONAL RUGBY LEAGUE</b>			
<b>Location:</b>	Home-based (global)	<b>Remuneration:</b>	£200-500 per case
<b>Reports to:</b>	Secretary General	<b>Employment type:</b>	Independent contractor
<b>INTERNATIONAL RUGBY LEAGUE</b>			
<p>International Rugby League (IRL) is the global governing body for the sport of rugby league. The IRL membership comprises over 50 members, who play approximately 70 international games annually - a number that is gradually increasing given the growing capacity and number of members. It is responsible for the Laws of the Game, the development, organisation and governance of rugby league internationally, and for the sport's major international tournaments most notably the Rugby League World Cup.</p>			
<b>MISSION OF INTERNATIONAL RUGBY LEAGUE</b>			
<ul style="list-style-type: none"> <li>• To develop and facilitate the development of rugby league globally</li> <li>• To establish a multi-year rolling calendar of international matches including tournaments and bilateral nation tournaments and matches</li> <li>• To determine the International Laws of the game and ensure their consistent application in all competitions both internationally and domestically in member countries</li> <li>• To ensure integrity of the international game and compliance with the standards required by international monitoring bodies</li> </ul>			
<b>THE HEAD OF JUDICIARY ROLE</b>			
<b>Purpose</b>			
<p>The IRL Head of Judiciary ('the Appointee') role is a head of department function. The Appointee, who will be independent of professional affiliation with a current IRL member, or of professional or private affiliation with any officer of the IRL or any IRL member, will be the senior judiciary officer of IRL. As a result, the Appointee will be the public face of the IRL concerning on- and off-field misconduct. The Appointee will be responsible for chairing IRL judiciary and disciplinary tribunals, protecting the sport's integrity as well as the moral and physical wellbeing of its participants by ensuring a fair, balanced, proportionate and transparent treatment of all judicial matters.</p>			
<b>Principal responsibilities</b>			
<ul style="list-style-type: none"> <li>▪ Serve as the most senior IRL officer for judicial matters in international rugby league</li> <li>▪ Become familiar with and adhere to the IRL judiciary regulations in the operational rules</li> <li>▪ Chair IRL tribunals for on- and off-field IRL misconduct cases and other matters, such as disputes between members, presiding over hearings on operational rule breaches, disputes over player transfers, anti-doping and eligibility disputes and making adjudications on all of the the above</li> </ul>			



- Cultivate, mentor, coordinate and lead an adequately sized global pool of judiciary panellists, for deployment on IRL judicial matters
- Oversee and, where appropriate, recommend amendments to operational rules governing misconduct, including both first instance and appellant organs

#### **Duties / activities**

- Facilitate, when required, the judicial process by instructing the IRL judiciary secretary, empanelling and chairing tribunals, then reviewing, hearing and adjudicating on misconduct cases or disputes in IRL, determining any ruling or sentencing applied upon completion of a case
- Liaise with the IRL judiciary secretary and with judiciary officers mandated by Local Organising Committees of international tournaments to ensure a coherent approach to international rugby league judicial procedure and sentencing
- Issue clear written judgments on all judiciary cases chaired
- Ability to act expeditiously, if the need arises, to provide timely decisions
- To a reasonable degree, field and respond to requests from the membership on judicial matters
- Facilitate misconduct cases by taking logistical and organisational initiative on investigations, written submissions and hearings.

#### **Essential skills / experience**

- Judicial experience or quasi-judicial experience of chairing disciplinary hearings or meetings
- The ability to exercise control over the proceedings and an unimpeachable commitment towards fairness and impartiality
- Experience of evaluating evidence, of information and making objective, unbiased, thoughtful decisions
- Experience of report writing, writing deliberations or case notes
- Excellent communication skills in a multi-cultural environment with the ability to lead deliberations within a multi-disciplinary tribunal
- Excellent spoken and written English
- Excellent grasp of normative legal procedural matters and the ability to apply proportionality
- Ability to operate in a remote management environment with first class administration skills
- Proven leadership ability with an effective team management and mentoring record
- Digital competencies, including good IT skills (to participate in virtual hearings and meetings)

#### **Personal qualities**

- A strong commitment to equality, diversity and inclusion.
- Integrity and independence of mind
- Learns and develops professionally
- Inspires respect and confidence

#### **Desirable skills / experience**





- Knowledge of the international sporting landscape, including governmental, non-governmental and omnisport organisations, especially in a disciplinary / judiciary context (elite and grassroots)
- Speaks more than one language

## **SCOPE OF ROLE RESPONSIBILITY**

### **Working hours**

- The role is part-time, with the successful applicant required to commit to a reasonable number of hours required to process cases, with expected activity spikes during competition terms i.e. the international windows mid- and end-of-year
- Hearings may be at any time of the day, depending on the timezone of a particular case
- The successful applicant will be prepared to work certain weekends, depending on operational needs

### **Decision Making**

The Appointee will be responsible for making decisions, involving a range of facts and situations, which require analysis of a range of options, will require initiative, interpretation of policy and procedure and a heightened sense of jurisprudence.

### **Freedom to Act**

Within clearly defined IRL policies and regulations.

### **Financial Responsibilities**

Operates within budgets determined by the Board of Directors.

All reasonable expenses for travel and subsistence that have been authorised will be met.

## **APPLICATIONS**

Interested candidates should submit their CV and a covering letter (of not more than 300 words) to IRL Projects & Business Manager [charlotte.monkman@intrl.sport](mailto:charlotte.monkman@intrl.sport) by **5pm UK time on 30 August 2024**

